

Campus Safety Response – SLCC (via Email from President Huftalin to Commissioner Woolstenhulme June 4, 2020)

1. Procedure and policy for processing complaints from student victims to ensure the privacy and rights of victims.

Complaints from victims are taken in person by Utah Department of Public Safety (DPS) personnel and often involve a Victim's Advocate. We refer the name of the student to the Dean of Students, via the Director of Public Safety, so that the student can obtain resources and services from Salt Lake Community College (SLCC). The Victim's Advocate also provides assistance with court proceedings and other resources to best aid the student. The interview with the complainant and witnesses are recorded when possible and documented by the investigator in a report. If there is a violence crime or sexual crime being reported, we may utilize specialized investigators from the State Bureau of Investigation.

2. How is sensitive evidence of crime being protected from in-department and out of department dissemination beyond that which is reasonably necessary to investigate and prosecute the crimes alleged. How long is evidence held and what is the policy for returning or destroying the evidence to victim at the conclusion of the case?

All evidence relating to any case being reported is booked into the Evidence Locker at 5681 S 320 W in Murray. The evidence is booked the same day as it is received or seized. If a warrant is necessary to seize the evidence, it is sought via a Judge with the Third District Court before the evidence is seized or inspected. At times, specialists or the crime lab may be needed to help assess or analyze evidence that is seized. The evidence is tracked through each person and location. The evidence locker is controlled by a Department of Public Safety evidence technician and has controlled access. The evidence is tracked and must be signed out for court proceedings or reviews with the Prosecutor.

3. What measures are taken to discipline law enforcement officers who violate policy and procedures that would violate victim's privacy including reporting violations to Utah agencies that have oversight over law enforcement officers?

Officers that violate Department policies and procedures are disciplined within the Department of Public Safety. DPS Human Resources assists the officer's supervisors to know what type of discipline is warranted for the offense. If an officer violates state or federal law then they are investigated by both the Department of Public Safety Professional Standards division and the Peace Officer Standards and Training Investigators that oversee the certifications for all state law enforcement officers in Utah.

4. What training has been given to campus law enforcement officers regarding best practices and procedures for handling victims reporting crimes—especially crimes involving sexual violence, criminal stalking and dating violence. Has law enforcement been given adequate training by professionals outside of the department?

Every UHP Trooper assigned to SLCC have received training with the Dean of Students in referenced to Title IX. Troopers completed online training in regards to the Clery Act. Troopers also received training from DPS Victim's Advocates on the Lethality Assessment Protocol, victim's rights considerations, stalking, and relationship violence. UHP keeps SLCC's Director of Public Safety apprised of the training of all Troopers. SLCC DPS also discusses Higher Education requirements with our partner agencies to ensure officers offer victim resources when applicable.

5. Does the campus provide victim advocate resources for students? **Yes, UHP advocates are often utilized in addition to referring students to external, off-campus resources.** How is this information regarding availability of victim

Students are informed about available community advocacy resources on the TIX webpage, Student Sexual Misconduct Policy, and in the Resource Guide for Students on Sexual Misconduct (see attached).

SLCC offers victim advocate resources for students and employees the agency varies depending on who took the initial report. SLC PD and UHP have victim advocates that are available for any SLCC campus location. We have hosted DPS Victim's Advocates where a booth was used to share information at a community resource fair that was held at the Redwood Campus within the last six months. We keep brochures in our office regarding services that are offered through the Victim's Advocates and Troopers keep copies of them in their vehicles as well. When a case involves any type of crimes where there is a victim, we can utilize the Victim's Advocates and we call them directly. They are available for call-outs and have often responded after hours. We link the victim directly with the Victim's Advocate and introduce them directly. Victim's Advocates provide support through all aspects of the investigation as well as during any court proceedings. Victim's advocates are very familiar with civil stalking injunctions and protective order processes.

6. Are victims made aware of their right to obtain victim advocate support and how to access those resources? **Yes** Are victims made aware of the availability of obtaining personal protective orders, including stalking, dating violence and sexual violence injunctions? **Yes** Are they provided the forms or directions on how to access these self-help protections?

Both the Dean of Students office and SLCC DPS/UHP have provided outreach to at-risk groups on campus, specifically the LGBTQ+ community and have outlined our reporting and investigative

processes to ensure they know how to report a crime and what they can expect when they do. We have referred students to local jurisdictions when crimes are occurring at their residences. SLCC has educated many students on what Victim's Advocates do and how they can help.

7. After the most recent incident regarding alleged mishandling of evidence by law enforcement, how do you establish the confidence and trust of students in campus law enforcement and administration that their complaints will be handled seriously and with sensitivity so victims will feel comfortable in coming forward to report abuse and acts of violence inflicted on students

UHP Investigators do not act alone and they must notify their supervisors to ensure that protocols are being followed from the start to finish on a case. Every piece of evidence is photographed and documented in a report. Recordings, pictures, and other evidence is all logged with the case reports. Case reports are only available through a Government Records Access request and sensitive personal information is redacted from these reports before it is provided. A review of all cases that are investigated by UHP Troopers are reviewed by LT or Sargent. This is standard protocol for all Utah law enforcement agencies any violation by an officer will be referred to Utah Police Standards Review Board for further investigation.